



## Analyst Corporate Development and New Ventures (m/f/d) - Corporate Office Luxembourg

**At Ruby your personality really matters, your time really matters, and we strongly believe we groove way better together. At Ruby we keep breaking new ground.**

Hey Sunshine,

You're a pro when it comes to **planning and behind-the-scenes magic**? You believe that your work should be a place with **personality and soul**, where new ideas come to life? Then you are the missing olive to our Martini, the missing melody in our music and the **heartbeat of our Rubyverse**.

We are a fast-growing hospitality group with existing hotels and workspaces in some of **Europe's most exciting locations** and many more projects under construction. We **break new ground** with our **Lean Luxury philosophy**, creating a contemporary and affordable form of luxury. Our stylish Corporate Office in Munich bundles all construction, design, administrative and marketing functions as well as many front office activities outsourced from the hotel.

**Join us and make it your own story.**

**Apply now**

**Trust us, you won't get bored, as you:**

- support Ruby's expansion to new markets and new areas of business while ensuring the compliance with corporate governance regulations
- are in charge of the project administration for capital measures at holding level and coordinate connected stakeholders and processes
- develop the structure and network in geographic markets to be entered by identifying potential partners and coordinating the legal formation of local entities

- establish and introduce new business fields by assisting in identifying, researching, and evaluating them and developing, evaluating and implementing respective business plans
- assist in the development and management of new franchising and licensing concepts, including the associated management of brand licensing
- are responsible for approval processes required by shareholder agreements
- manage and execute internal corporate governance tasks and maintain & update all connected records and files
- collaborate closely with the management board and external stakeholders such as external Real Estate Developers, corporate law professionals and tax advisors

#### **We've been waiting for you, since you have/are:**

- successfully completed studies in Law, Management, Business, Accounting or Finance
- first working experience in a similar field, preferably in the area of corporate law, investment banking, corporate finance or fund administration
- enjoy finding a way through complex situations while questioning existing processes and making the right business decisions
- a creative approach to problem-solving and are a quick and eager learner
- happy to travel from time to time and connect with people all around Ruby
- both a confident appearance and strong communication skills to actively foster network expansion and awareness
- full proficiency in English, both written and spoken

#### **What's in for you? That's how we groove:**

##### **Ruby, Ruby, Ruby**

- your style, your smile, your ideas – bring your personality to work
- better together – at work, during team events or just because it's Monday 😊

##### **'Cause I'm having a good time**

- LEGEN... wait for it... DARY staff rates – for you, your travel buddy and your family & friends
- even work is better at the beach – 10 days workation per year
- no more excuses – we support your sports program

##### **Ain't no mountain high enough**

- level up your game – trainings, coaching, mentoring and your personal development budget take you to the top
- innovation is part of our DNA – Lean Luxury, paperless, cashless, ... you name it

##### **Money, Money, Money**

- sharing is caring – thanks to our opening and profit-sharing bonus your account will grow when Ruby grows
- no matter how you get to work – a mobility allowance comes on top
- take it to the next level – secure yourself some extra cash through talent scouting, semi-annual special payments and an individual bonus agreement

#### **Where have you been so long?**

**Daily business? That's not the case with us.** Whether you have an eye for detail or want to break new ground with your creative and innovative nature, whether you're tech-savvy or more passionate about numbers - there's a place for

you at Ruby. We're always looking for **friendly faces and passionate team players**.

Not perfect CVs, but **great personalities**, who'll help us create hotels and workspaces with **character and soul**. So, whatever makes you tick, join us and start your Ruby story.

### **Diversity, Equity & Inclusion**

We believe that...

...you can love whoever you want to

...you should decide for yourself whether and with which pronouns you would like to be addressed.

...you can be proud of your heritage and culture

...you don't have to justify your religion or world view

...you are good, just as you are and make our team and Ruby's diversity unique

We can't deal with: isms

Racism, sexism, heterosexism, antisemitism, and all other isms are not tolerated here.

**Apply now**

### **Get to know our People & Culture Team**

Any questions about our pitch? Then contact us at [jobs@ruby-hotels.com](mailto:jobs@ruby-hotels.com) or +49 89 125 095 220.

Your Ruby People & Culture Team



If you want to know what to expect, listen to **Jorge's story from our architecture team in Munich**. You can find even more **Ruby Stories** here:

[www.lean-luxury.com/stories](http://www.lean-luxury.com/stories)

Ruby Stories: Jorge, Director Architecture at Corporate Office Munich

